

eSkills for Growth

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**WHAT**

**INNOVATIVE TECH COMPANIES**

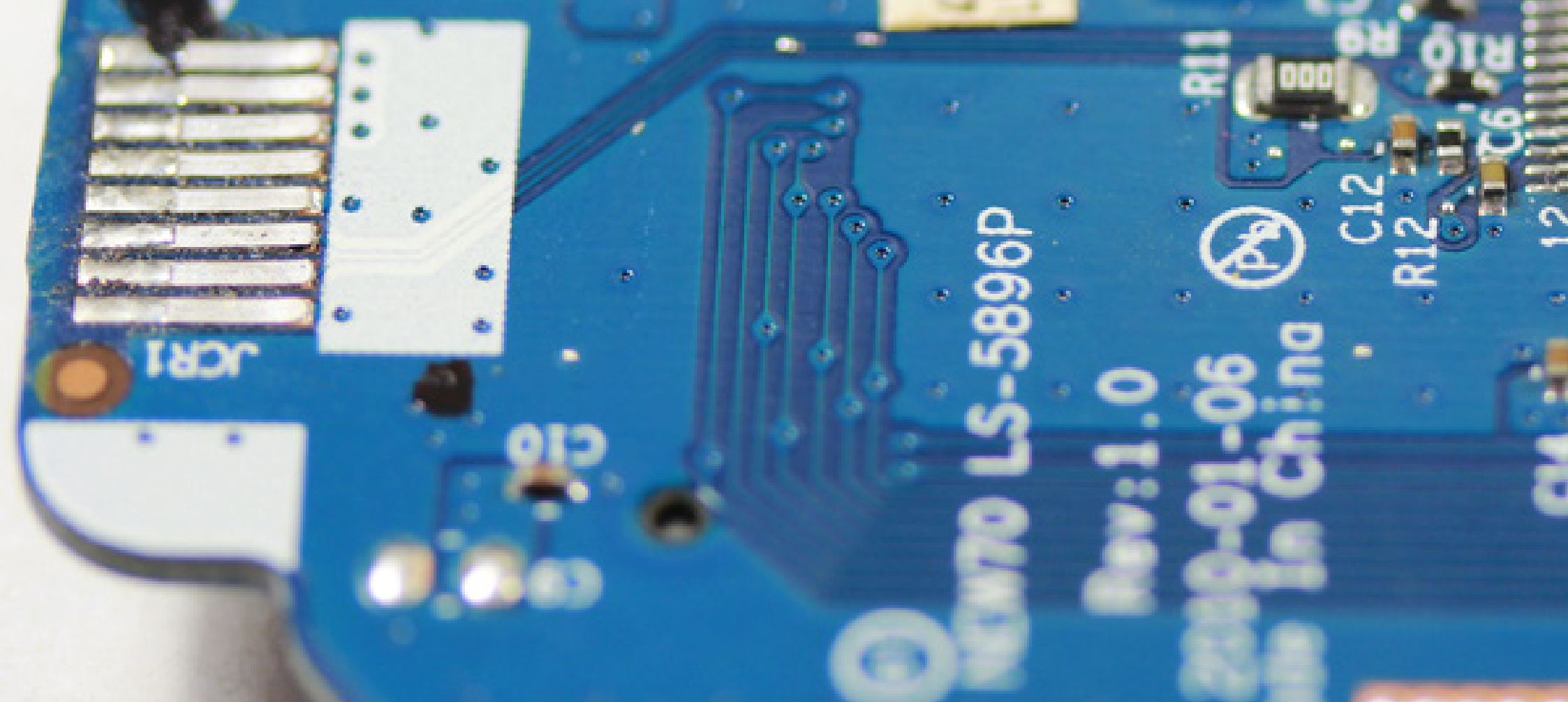
**ARE MADE OF ?**

**WHAT**

**INNOVATIVE TECH COMPANIES**

**ARE MADE OF ?**

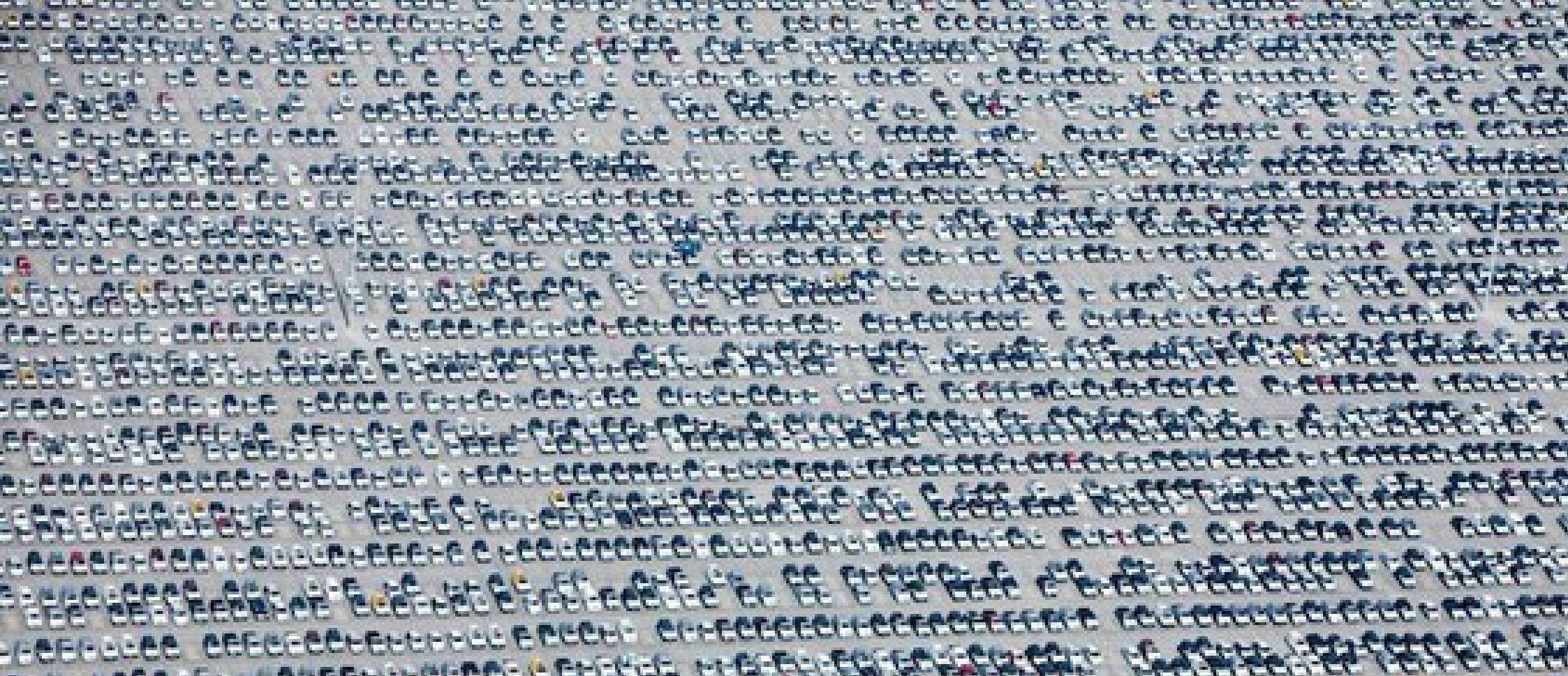
**TECHNOLOGY & CULTURE**



**THERE IS NO SUCH THING  
AS A TECH COMPANY ANY MORE**

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EVERY COMPANY IS A TECH COMPANY



# HEALTHY DISRESPECT FOR THE STATUS QUO

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IF YOU DON'T REALLY WANT TO CHANGE SOMETHING  
YOU CAN'T BE INNOVATIVE



# NO BUROCRACY

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PEOPLE, NOT TITLES, MAKE DIFFERENCES



# **DON'T WAIT, TAKE ACTION**

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**NO ONE WILL TELL YOU WHAT TO DO**



# NO CLEAR CAREER PATH

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YOU NEED TO FEEL COMFORTABLE IN A CHANGING ENVIRONMENT





**IT'S NOT A ZERO SUM GAME,  
I WIN/YOU LOSE**

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**WE SUCCEED OR FAIL TOGETHER**



**“OUR LIVES BEGIN TO END THE DAY WE BECOME  
SILENT ABOUT THINGS THAT MATTER”**

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Martin Luther King



**“IF YOU’RE OFFERED A SEAT ON A ROCKET SHIP,  
DON’T ASK WHAT SEAT! JUST GET ON”**

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Sheryl Sandberg

# Thank you

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